

Our Mission

- Closely analyze legislation from all sources for prompt and appropriate counter measures if necessary;
- Coordinate the membership to resist, within the law, any threat of discriminatory acts or legislation that could have harmful repercussions on business or industry;
- Initiate and sponsor comprehensive constructive educational programs to maintain client awareness of ever changing regulations impacting the long term survival, as well as the day to day operations of client membership firms.
- Serve as the concerted unanimous voice of business and industry on all compliance issues that are significant to the OSHA Defense League clientele;
- Continuously re-evaluate the objectives of business and industry at large to assure informed compliance with changing times and laws;
- Work for the maintenance of unbiased government groups at the local, county, state and federal levels.

Guarding Your Assets,
Protecting Your Employees
and Resources

Other Employer Consulting Services

The ODL is here to assist you with any questions you have concerning employer compliance including:

- **State & Federal Employee Training Grants**
Quality control, continuous improvement, process control, productivity enhancement, health and safety, video conference training, and computer-based training
- **License, Permits, Variances**
Paint booths, chemicals, pressure vessels
- **Insurance Design & Purchasing**
Coverages, terms, conditions
- **Workers Comp Cost Control & Pricing**
Loss control, expenses, classifications
- **Organization Development**
Conflict resolution, behavior modification, motivation
- **Productivity & Quality Control**
ISO 9000, plant layout, process management, shipping, packaging
- **Employee Assistance Programs**
Drug free workplace, rehabilitation counseling, conflict resolution
- **Policy & Procedure Foreign Language Translations**



**The OSHA
Defense League**

24760 W. Via Del Llano
Calabasas, CA 91302



The OSHA Defense League

*Coming together to keep
you from coming apart*

Providing
Protection,
Assurance &
Assistance to
Business Owners
in California

The OSHA Defense League is an alliance of consultants and business owners who have joined forces to help businesses and industries cover all segments of regulatory compliance. We use state of the art technology and the latest information to serve small-to-

medium size employers in Southern California. We help business owners reduce regulatory headaches concerning legal, environmental, & health & safety issues.

(818) 426-3343
(877) OSHA-111
674-2111

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www.osha111.com

Environmental Management

The ODL will help you with environmental compliance issues your business may face including:

- **Real Estate Transactions**
Asbestos building inspections and environmental site assessments (Phase I, II, and III)
- **Underground Tank Management**
Extraction and site cleanup, coordination of installation/monitoring
- **Waste Management Services**
Waste minimization techniques. Storage and handling compliance, and tiered permitting compliance
- **Water Quality**
Storm water and industrial wastewater permitting, monitoring and problem solving
- **Environmental Compliance Management and Industrial Hygiene**
Compliance audits/training. ISO 14000 certification. Hazmat inventory/emergency response plans. Employee training (English & Spanish). Employee exposure assessments, mechanical ventilation/fume hood surveys and asbestos consulting/sampling
- **Air Quality**
Annual omission reporting, comprehensive permitting support. Toxic omission inventory plans, reports and health risk assessments. Handling of notices to comply/violation appeals and variances



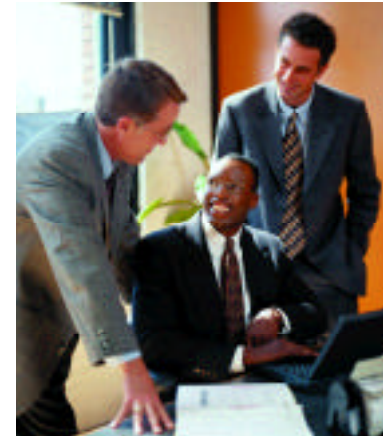
Health, Safety & Security

We assist you in crucial health, safety and loss control issues including:

- **Risk Assessment**
An extensive evaluation of your environment including process, workstations, tools, employee habits, management practices and injury assessment etc. Create truly customized programs for each department
- **Changing Habits**
Habits are not changed by seeing or hearing, but by doing. Workers learn safe techniques by actually doing their job using their tools and equipment.
- **Development of Required Written Material**
Injury and illness prevention plans, chemical hazard communication plans, employee safety procedure handbooks and more.
- **Regulator-Mandated Employee Training**
Required topic and competent person certification. Design client custom training schedules and help implement the use of multimedia adult learning techniques
- **Design & Implementation of Custom Record Keeping & Documentation Systems to Meet Mandatory Requirements**
Provide needed files and forms for each record. Establish an easy self managing system. Instruct and review processes for compliance
- **Representation and Defense with Agencies such as OSHA& AQMD, EPA, ADA**
In prompt response to serious accidents including interactions with all regulators. Scene management and negotiating favorable settlements. Management of the appeal process from informal conference to court appearances
- **Benefits**
Reduced Injuries and work comp costs; enhanced productivity; improved morale; OSHA compliance.

Human Resources

The ODL provides the first line of defense for your business with a qualified team of California consultants. We help you eliminate liabilities, preserve stockholder equity and protect company profits by offering assistance in:



- **Employment Policies and Procedures**
Design, Development and Implementation
- **Employer and Employee Training**
Employment practices and procedures
- **Hiring and Termination Procedures**
- **Employment Contracts**
And related documents
- **Proper Documentation of Employment and Business Practices;**
- **Review of Business Related Documents and Forms**
- **Telephonic & Onsite Support and Consultation**
With regards to employment policies and procedures.

You Will Never Need to Talk
to a Regulator Unrepresented
or Alone Again!